

## ASSEMBLY

22 November 2017

<b>Title:</b> Appointment of Director, Policy and Participation	
<b>Report of the Chief Executive</b>	
<b>Open Report</b>	<b>Open Report</b>
<b>Wards Affected:</b> None	<b>Wards Affected:</b> None
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<b>Accountable Director:</b> Fiona Taylor, Director of Law and Governance	
<b>Accountable Strategic Director:</b> Chris Naylor, Chief Executive	
<b>Summary</b>  On 31 October 2017, a joint meeting of the JNC Salaries and Conditions and Appointments Panels met to consider proposals from the Chief Executive relating to his latest review of the Council's senior management structure. The minutes of that meeting are included earlier on this evening's agenda.  It was agreed at that meeting that a new post of Director, Policy and Participation (grade CO4) would replace the existing post of Director of Strategy and Programmes (grade CO2). The new post would incorporate a wider responsibility for community development and engagement as well as strategic responsibility for culture and heritage. The postholder would also be a member of the Council's Strategic Leadership team.  The current Director of Strategy and Programmes, Tom Hook, holds assimilation rights to the new post under the Council's "Managing Organisational Change – Restructuring and Redundancy Procedure (including Assimilation Process)". As the new post will form part of the Strategic Leadership team, the Assembly is responsible for the appointment.	
<b>Recommendation(s)</b>  The Assembly is recommended to approve the assimilation of Tom Hook, Director of Strategy and Programmes, into the post of Director, Policy and Participation, subject to the outcome of the formal consultation process.	
<b>Reason(s)</b>  To accord with the requirements of Part 2, Chapter 4 of the Council Constitution.	

**Public Background Papers Used in the Preparation of the Report:** None

**List of Appendices:** None